



## Production Worker

Crossroads Seamless USA, LLC - Winamac, IN 46996

**Pay:** From \$18.85 per hour

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### Job Description:

Production Operator

Crossroads Seamless USA – Winamac, IN

Pay: Starting at \$18.85/hr

Ready for a Real Opportunity?

We're not for everyone. But if you're serious about showing up, working safe, and building a career — this could be the best job you've ever had.

Crossroads Seamless USA is a fast-growing manufacturer of seamless steel tubing, proudly building a future right here in Winamac.

We believe in promoting from within, and we live it: most of our Supervisors, Superintendents, and even our VP of Operations and CFO started in entry-level positions and worked their way up. If you're reliable, safety-focused, and driven, this is a place where your career can take off.

### What You'll Do

- **Work Safe, Always** – Safety isn't optional. You'll be trained to follow procedures and help maintain a clean, hazard-free work environment.
- **Run Production** – Operate and monitor equipment to keep production moving and deliver quality products on time.
- **Think & Solve** – Use critical thinking and problem-solving skills to spot issues, troubleshoot equipment, and keep production on track.
- **Stay Engaged** – Learn our processes, take initiative, and bring your best effort every shift.
- **Be a Team Player** – Work with others who are committed to accountability, communication, and results.
- **Improve & Grow** – Participate in problem-solving and continuous improvement activities (kaizen, process updates, and more).

### What We're Looking For

- **High School Diploma or GED (Required).**
- A **track record of strong attendance** and dependability.
- Ability to use **critical thinking** and **problem-solving skills** — not just follow directions, but understand *why* and find better ways to get the job done.



- Willingness to work with your hands and keep moving on the job.
- Positive attitude and focus on teamwork.
- Manufacturing or forklift experience a **plus** (but not required—we'll train the right person).

### **Not for Everyone**

This role is for people who take pride in showing up, working safe, thinking critically, solving problems, and growing their careers.

- If you struggle with **attendance**, this isn't the job for you.
- If you cut corners on **safety**, this isn't the job for you.
- If you avoid **problem solving** and just want to “do the bare minimum,” this isn't the job for you.
- If you don't have a **high school diploma or GED**, this role is not an option.

We want team members who want to build a long-term career — because at Crossroads, we promote from within, and the proof is in our leadership team.

### **Pay & Perks**

- Starting at **\$18.85/hr** with opportunity for raises and advancement.
- Full-time, steady hours (40 per week).
- Benefits that start building your future:
- 401(k) with company match
- Health, dental, vision, life insurance
- Vacation and Holiday pay and time off
- Prescription & savings accounts (FSA/HSA)
- On-the-job training and **career growth opportunities**.
- A culture that recognizes hard work and **promotes from within** — just like our Supervisors, Superintendents, VP of Operations, and CFO.

### **Schedule**

- 8-hour or 10-hour shifts (depending on department needs).
- Overtime opportunities.

### **Physical Requirements**

- Ability to stand, walk, and lift up to 50 lbs throughout a shift.
- Bending, reaching, and moving safely in a fast-paced environment.



If you're ready to show up, think critically, solve problems, and grow your career with us, apply today and be part of building something new at Crossroads Seamless USA.

APPLY NOW, we have only a few positions open. Don't miss this opportunity!

**Job Type:** Full-time

**Benefits:**

- 401(k)
- 401(k) matching
- Dental insurance
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- On-the-job training
- Opportunities for advancement
- Paid time off
- Prescription drug insurance
- Referral program
- Retirement plan
- Vision insurance

**Work Location:** In person

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