



Maintenance Worker

Crossroads Seamless USA, LLC - Winamac, IN 46996

Pay: From \$27.10 per hour

Job Description:

Start your career at \$27.10/hr. with steady hours and real growth opportunities at Crossroads Seamless USA!

Maintenance Technician – Crossroads Seamless USA

Are you looking for a place where your skills are valued, your input matters, and your work has a real impact? At Crossroads Seamless USA, we're building more than steel tubing—we're building a team of people who take pride in what they do every day.

We're adding a Maintenance Technician who's hands-on, curious, and ready to keep our operation running strong. If you like solving problems, fixing things right the first time, and seeing results you can point to, this is your role.

What You'll Be Doing

- Perform preventive, predictive, and proactive maintenance.
- Troubleshoot breakdowns and get to the **root cause**—not just a quick fix.
- **Lead Five Whys investigations** on repeat issues; document findings, update PMs, and verify results.
- Install and improve equipment and systems.
- Inspect, test, and repair machinery (mechanical, electrical, hydraulic, pneumatic).
- Work with automation: robots, controllers, and advanced systems.
- Fabricate and repair parts using shop tools (lathe, grinder, drill, milling).
- Keep things running smoothly with regular cleaning, lubrication, and adjustments.
- Pitch in on other projects as needed—you won't get bored here.

What You Bring

- High school diploma or GED (required).
- 2-year technical degree (preferred, not a dealbreaker).
- 5+ years hands-on maintenance experience (preferred).
- Strong troubleshooting across mechanical, electrical, hydraulic, and pneumatic systems.
- Boiler/steam and lubrication experience (a plus).
- Basic computer skills and CMMS comfort.



- **Critical thinker** who uses data and **Five Whys** to drive permanent fixes.
- **Responsible and accountable**—you own your work and close the loop.
- During the interview process, you'll complete a **skills assessment**—not a trick test, but a chance to **show us what you know and demonstrate your problem-solving approach**.

Not for Everyone

This role is for people who take pride in showing up, working safe, thinking critically, solving problems, and growing their careers.

- If you struggle with attendance, this isn't the job for you.
- If you cut corners on safety, this isn't the job for you.
- If you avoid problem solving and just want to "do the bare minimum," this isn't the job for you.
- If you don't have a high school diploma or GED, this role is not an option.
- **If you won't take responsibility and be accountable for results, this isn't the job for you.**

We want team members who want to build a long-term career—because at Crossroads, we promote from within, and the proof is in our leadership team.

Pay & Perks

- Starting at **\$27.10/hr** with opportunities for raises and advancement.
- Full-time, steady hours (40 per week) with overtime opportunities
- Benefits that help you build your future:
- 401(k) with company match
- Health, dental, vision, and life insurance
- Vacation and holiday pay
- Prescription & savings accounts (FSA/HSA)
- On-the-job training and real career growth opportunities.
- A culture that recognizes hard work and promotes from within—just like our Supervisors, Superintendents, VP of Operations, and CFO.

Schedule

- 8-hour or 10-hour shifts, depending on department needs.
- Overtime opportunities available.

Physical Requirements

- Ability to stand, walk, and lift up to 50 lbs throughout a shift.
- Bending, reaching, and moving safely in a fast-paced environment.



If you're ready to show up, think critically, use Five Whys to solve problems, and grow your career, apply today and be part of building something new at Crossroads Seamless USA.

APPLY NOW — we have only a few positions open. Don't miss this opportunity!

Job Type: Full-time

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Opportunities for advancement
- Paid time off
- Referral program
- Retirement plan
- Vision insurance

Work Location: In person
