



Accounting Associate

Crossroads Seamless USA, LLC - Winamac, IN 46996

About Us

Crossroads Seamless USA is a growing steel tube manufacturer under new ownership and in the middle of an exciting transformation. We've built an awesome team and are looking for one more key member to join this elite group. If you're ready to grow your career, take initiative, and be part of a team that gets things done — we want to hear from you!

Job Description:

The Accounting Associate will be a vital member of our Finance team, responsible for supporting day-to-day accounting operations across Accounts Receivable, Accounts Payable, general mill accounting, general ledger activities, financial statements, reconciliations, cash application, and daily reporting. This role is perfect for someone with an accounting degree (or working toward one) who wants hands-on experience and is eager to learn in a manufacturing environment.

Key Responsibilities

- Process **Accounts Receivable**, including invoicing, collections, and **cash application**.
- Enter, code, and process **Accounts Payable** invoices accurately and on time.
- Prepare and assist with **financial statements**, month-end close, journal entries, and **general ledger reconciliations**.
- Support **general mill accounting** and production cost tracking.
- Compile and distribute **daily financial and operational reports** to leadership and cross-functional teams.
- Participate in ongoing ERP conversion (**Epicor Kinetic**) implementation, testing, and continuous improvement.
- Provide backup support for other finance and administrative functions as needed.
- Maintain the highest ethical standards, confidentiality, and professionalism.
- Be proactive in identifying process improvements and taking action to implement them.

Qualifications

- Bachelor's degree in Accounting (**or actively working toward degree**) required.
- 0–3 years of experience in a manufacturing environment preferred, and we will train!
- Intermediate Excel skills (pivot tables, lookups, formulas) required.
- Familiarity with Epicor (Kinetic) or other ERP systems a plus.
- Strong problem-solving and analytical skills; detail-oriented and organized.
- Excellent communication skills and willingness to collaborate across departments.



What We're Looking For

- **Action-Oriented:** A “Can Do / Will Do” attitude — be an “Action Jackson” who gets things done.
- **Team Player:** Respectful, inclusive, helpful, and committed to learning.
- **Growth Mindset:** Willing to stretch beyond your core responsibilities and take on more accountability.
- **Reliability:** Consistent attendance and commitment to being part of a long-term, high-performing team.
- **Integrity:** Highest ethical standards in everything you do.

What We Offer

- Competitive pay
- Comprehensive benefits package (medical, dental, vision, 401(k))
- Paid time off and holidays
- Opportunity for career growth in a promote-from-within culture
- A supportive and collaborative work environment where your contributions matter

This is a newly created position, so we are looking forward to filling the position immediately! But we are looking for the right fit for our culture and organization.

Don't wait to apply – we will be moving quickly!

Job Type: Full-time

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Disability insurance
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

Work Location: In person
